

ENVIRONMENTAL POLICY

Spicer Nordiska Kardan (SNK) will carry out its activities such that damage or influence on the environment is decreased to a minimum and managed for the long term improvement of its measures.

The A3 plan and audit action points will provide the basis to ensure improvement activities work in order to find new methods, processes and equipment in order to instill a permanent and sustainable external and internal improved environment.

Processes within the internal and external environment will be controlled or mitigated to prevent damage or risk of illness to all stakeholders, employees, customers, visitors or members of our community.

Our environmental endeavors will focus on the minimisation of pollutants in the air, water, land, noise control and decreasing the use of hazardous chemicals.

To achieve our objectives we will:

- create an organisation where responsibilities and authorities are clearly defined.
- ensure the training and authorization of responsible personnel.
- map factors that influence our environment in line with regulatory direction and provide action plans to control risk and remediate deficiencies.
- conduct preventive maintenance of equipment, DOS-practices and good housekeeping.
- During the planning stage of any investments, new machinery or processes, or alternative layout planning that consideration is given to any possible environmental impact
- To be sure that SNK adopt applicable new or changed environmental laws.
- To be sure that our suppliers meet the minimum requirement level in line with national laws.
- To encourage SNK personnel too actively carry out environmental work and practices in line with company objectives.
- To revise our processes in order to ensure that regulations for handling matters that influence the environment are available and instigated.

Our environmental activity is a significant part of our work in order to achieve total quality and is also thereby a condition for our long-term development.

At a minimum level we will comply with national laws, achieve ISO14001 and adhere to customer and local community requirements.

Tord Lätt